

Board of Education Work Session
July 13, 2020 6:00 PM
Deerfield Primary Library
In-Person Work Session &
By Live Viewing at BCS YouTube Page

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the wall in this room and at a location accessible to members of the public.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Work Session to order at 6:00pm.

2. Roll Call

Present Board Members: Steve Callaghan, Brandi Petersen, Kari Loseke, Deb Parks, Brittney Gunderson, Laura Ronning and Denise Ray.

Present Board Members Electronically via Zoom: Bob Schoby (*Absent for all voting purposes.*)

3. Items for Discussion

The following topic were discussed during the Work Session:

- Blair Community Schools Reopening Plan: Dr. Randy Gilson presented some early insights into the district's plan to reopen schools on August 19, 2020. The preliminary plan presented many different possible scenarios, with the main goal being getting kids physically in school and keeping them as safe as possible. Ad Hoc Committees have been formed to represent different sectors of the plan to research and discuss recommendations that Dr. Gilson will bring to the Board of Education at a Special Board meeting scheduled for July 27, 2020 at 6:00pm.

4. Adjournment

Motion Passed: I move to adjourn the Work Session at 7:03pm passed with a motion by Brandi Petersen and a second by Denise Ray.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent (<i>For all voting purposes.</i>)

Board of Education Regular Meeting
July 13, 2020 7:00 PM
Deerfield Primary Library
In-Person Work Session &
By Live Viewing at BCS YouTube Page

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the wall in this room and at a location accessible to members of the public.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Regular Meeting to order at 7:06pm.

2. Roll Call

Present Board Members: Steve Callaghan, Brandi Petersen, Kari Loseke, Deb Parks, Brittney Gunderson, Laura Ronning and Denise Ray.

Present Board Members Electronically via Zoom: Bob Schoby (*Absent for all voting purposes.*)

3. Approval of Absent Board Members

Motion Passed: I move to approve the absence of Board Member Bob Schoby passed with a motion by Laura Ronning and a second by Brittney Gunderson.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent (<i>For all voting purposes.</i>)

4. Pledge of Allegiance

Dr. Gilson led the Board in the Pledge of Allegiance.

5. Approval of Emergency Additions to the Agenda – None

6. Call for Removal of Consent Agenda Items – None

7. Approval of the Consent Agenda

Motion Passed: I move to approve the Consent Agenda as presented passed with a motion by Brittney Gunderson and a second by Steve Callaghan.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent (<i>For all voting purposes.</i>)

7.1. Waiver of reading minutes from previous meeting.

7.2. Acceptance of minutes of the previous meetings as published.

7.3. Receipt of Communications

7.4. Treasurer's Report

7.5. Audit of Claims

8. Business

8.1. Items removed from Consent Agenda – None

8.2. Recognitions – None

8.3. Acceptance of Gifts

8.3.1. Pacific Life Foundation 3T's of Education Grant – Blair High School

Blair High School has been awarded a 2020 Pacific Life Foundation 3T's of Education grant for \$3,000. The grant will be used for two (2) projects:

- With going 1:1 with Chromebooks this last year, one of the issues we have encountered is students coming to school without the device being charged. They will purchase 45 charges so each teacher can have one in their room. (\$1,000)
- The students involved with the grant have requested the purchase of two (2) TV's for in the weight room in order for all students to see the workout and to be able to see the timer. The TV's would hook up to Apple TV in order to sync with the program on the teacher's computer. (\$2,000)

Motion Passed: I move to accept the grant funds, in the amount of \$3,000, from Pacific Life Foundation, for the purchase of 45 Chromebook chargers and two (2) TV's for the Blair High School passed with a motion by Steve Callaghan and a second by Laura Ronning.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent <i>(For all voting purposes.)</i>

8.3.2. TeamMates of Blair

The District received a grant check for \$2,500 from TeamMates of Blair. The purpose of the grant is to fund the TeamMates Program Coordinator position that was added to the co-curricular salary schedule that was approved at the July 8, 2019 Board Meeting for the 2019-20 school year.

Motion Passed: I move to approve the grant check for \$2,500 from TeamMates of Blair to fund the TeamMates Program Coordinator for the 2019-20 school year passed with a motion by Brittney Gunderson and a second by Laura Ronning.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent <i>(For all voting purposes.)</i>

8.4. Consideration of Communications – None

8.5. Comments from The Public

8.6. Committee Reports

8.6.1. Policy Committee

The Policy Committee met on Wednesday, June 24, 2020 at 12:00pm by Zoom (videoconferencing). A report of the committee meeting was given by Deb Parks.

Motion Passed: I move to reaffirm policy 504.19-Bullying Prevention passed with a motion by Deb Parks and a second by Steve Callaghan.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent <i>(For all voting purposes.)</i>

Motion Passed: I move to approve on first notification revisions to policies 1002.01-Annual Report and School Improvement, 505.00-Student Discipline, 506.01-Extracurricular Activity, 504.04-Safe Pupil Transportation Plan and 607.02-Ceremonies, Observances, and the Pledge of Allegiance and to approve on first notification new policies 611.00-Classroom Environment and 628.30A-Concussions: Return to Learn Protocol passed with a motion by Deb Parks and a second by Steve Callaghan.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent <i>(For all voting purposes.)</i>

8.6.2. Curriculum Committee

The Curriculum Committee met on Monday, June 15, 2020 at 12:00pm by Zoom (videoconferencing). A report of the committee meeting was given by Brandi Petersen.

8.6.3. BG&T Committee

The BG&T Committee met on Friday, June 26, 2020 at 12:00pm by Zoom (videoconferencing). A report of the committee meeting was given by Steve Callaghan.

8.6.4. Finance Committee

The Finance Committee met on Tuesday, July 7, 2020 at 12:00pm by Zoom (videoconferencing). A report of the committee meeting was given by Brandi Petersen.

Motion Passed: I move to approve monetarily supporting the redesign and renovations of the Blair Community Schools Press Box, located at Krantz Field, in the amount not to exceed \$25,000 passed with a motion by Brandi Petersen and a second by Laura Ronning.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent <i>(For all voting purposes.)</i>

Motion Passed: I move to present the proposed Amended 2019-20 School District Budget for the Public Hearing at the August 10, 2020 Board of Education Meeting passed with a motion by Brandi Petersen and a second by Laura Ronning.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent <i>(For all voting purposes.)</i>

Motion Passed: I move to enter into an Interlocal Agreement with Fort Calhoun Community Schools and Arlington Public Schools for an Occupational Therapist for the 2020-21 school year as presented passed with a motion by Brandi Petersen and a second by Laura Ronning.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent <i>(For all voting purposes.)</i>

Motion Passed: I move to enter into an Interlocal Agreement with Fort Calhoun Community Schools for participation in The Pioneer Learning Center Program for the 2020-21 school year as presented passed with a motion by Brandi Petersen and a second by Deb Parks.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent <i>(For all voting purposes.)</i>

8.7. Return to School Resolution

Dr. Gilson presented a Return to School Resolution that provides flexibility and delegation for administration to plan and respond to the fluid situation without needing a formal Board meeting to approve various items/changes. The wording of the resolution mirrors language from the “discretionary” function exemption of the Political Subdivision Tort Claims Act. The resolution was created by legal counsel and Dr. Gilson will be recommending Board approval of the resolution at the next Board meeting.

8.8. Approval of New Certified Staff

Approval of Certified Staff for the 2020-21 school year:

- Mackenzie Wenck, 3rd Grade Classroom Teacher at Arbor Park
- Norma Steffes, 9-12 Spanish Teacher at Blair High School

Motion Passed: I move to approve new certified staff members, Mackenzie Wenck and Norma Steffes, as presented passed with a motion by Brittney Gunderson and a second by Deb Parks.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent <i>(For all voting purposes.)</i>

8.9. Acceptance of Resignations – None

8.10. Informational Information

- Mr. Tom Anderson, Executive Director of Operations, gave an update regarding the BHS Graduation scheduled for August 1, 2020. The time of the commencement has been rescheduled from 1:00pm to 9:00am and will be held outside.
- Dr. Gilson presented an update on the redesign and renovations to the Press Box and possible plans for new construction of a restroom/concession and ticket booth both at Krantz Field located at the high school.

8.11. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

Motion Passed: I move to enter into Closed Session at 8:54pm for the protection of public interest on the discussion of a personnel matter to prevent needless injury to the reputation of a person and if such person has not requested a public meeting passed with a motion by Brandi Petersen and a second by Laura Ronning.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent <i>(For all voting purposes.)</i>

The Board came out of Closed Session at 10:20pm and reconvened to the regular session.

8.12. Items from Closed Session

The Board completed the yearly Superintendent Evaluation as required by State Statute. President Loseke, highlighted some points from the closed discussion of the survey. Overall Leadership and Financial and Resource Management were emphasized as personal strengths of Dr. Gilson. The Board is impressed with the amount of work being completed in the last year. He has done a remarkable job implementing a preliminary Pandemic Plan and eLearning program to meet the needs of the students and to keep them learning. He has demonstrated great leadership in enduring the District is on solid footing

financially. Some areas of growth for the upcoming school year, communication and staff morale.

Motion Passed: I move to approve a two-year contract with Superintendent of Schools, Dr. Randall Gilson, at a salary of \$170,000 effective July 1, 2020 passed with a motion by Brandi Petersen and a second by Deb Parks.

9. Adjournment

Motion Passed: I move to adjourn the meeting at 10:27pm passed with a motion by Deb Parks and a second by Denise Ray.

Steve Callaghan	Yes
Brittney Gunderson	Yes
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Denise Ray	Yes
Laura Ronning	Yes
Bob Schoby	Absent <i>(For all voting purposes.)</i>

Angie Conety, Secretary Board of Education

Randall Gilson, Ed.D., Superintendent