

**EMPLOYEE DRUG AND ALCOHOL POLICY
NOTICE/PERSONNEL.**

You are hereby notified that:

1. Unlawful possession, use or distribution of illicit drugs and alcohol by any employee on school premises or as a part of any school sponsored activity is prohibited.
2. Compliance with the standard established by paragraph 1 is mandatory.
3. A violation of the standard established by paragraph 1 will result in
 - a. referral for prosecution
 - b. sanctions up, to and including termination of employment
4. Drug and alcohol counseling rehabilitation and reentry programs are available to employees. Information regarding such programs is available from your immediate supervisor.

Printed Name _____

Signature: _____

Date: _____